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EDUCATION COMMITTEE REPORT

The focus of Christian formation is to make passionate followers of Jesus Christ.

Realizing the importance of this Biblical mandate to make disciples, the committee on education recommends the following:

DISCIPLESHIP MINISTRIES DEPARTMENT

CONFERENCE:

1. That the official discipleship arm of the Appalachian Conference be titled

Discipleship Ministries ~~Department~~ and that its core ministry responsibilities include:

- ~~Sunday School/Small Group/Systematic Bible Study~~
- ~~Adult Discipleship~~
- ~~Singles Ministry~~
- ~~Family Ministry~~
- ~~Senior Ministry~~
- ~~Fine Arts~~
- ~~Talent and Bible Quest~~
- ~~Youth and Children Discipleship~~
- ~~Youth Camp~~
- ~~The Awakening~~
- ~~Royal Rangers~~
- ~~Music~~
- ~~Stewardship~~

SPIRITUAL FORMATION:

- SUNDAY SCHOOL
- SMALL GROUPS

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- **SYSTEMATIC BIBLE STUDY**
- **MENTORSHIP**
- **STEWARDSHIP**
- **MUSIC/WORSHIP**

CHILDREN’S MINISTRIES

- **KIDS’ MINISTRIES**
- **MINISTRY TO GIRLS**
- **MINISTRY TO BOYS**

STUDENT MINISTRIES

- **MINISTRY TO YOUTH**
- **MINISTRY TO COLLEGE**
- **MINISTRY TO YOUNG ADULTS**

ADULT MINISTRIES

- **MINISTRY TO WOMEN**
- **MINISTRY TO MEN**
- **MINISTRY TO SENIORS**
- **MINISTRY TO SINGLES**

MINISTRIES

- **FAMILY MINISTRIES**
- **SPECIAL NEEDS**
- **BIBLE QUEST, TALENT QUEST, YOUTH CAMPS,
CONNECT, ACCELERANT, YOUTH QUEST, THE
AWAKENING**

1 **a. THE ABOVE LISTED DEPARTMENTS AND MINISTRIES WILL**
2 **FUNCTION BASED ON THEIR ORGANIZATIONAL STRUCTURE AS**
3 **DETERMINED BY DISCIPLESHIP MINISTRIES OR THEIR MINISTRY**
4 **CONVENTION. SEE DISCIPLESHIP MINISTRIES RESOURCE GUIDE**
5 **FOR ADDITIONAL DETAILS.**

6 **b. THE APPALACHIAN CONFERENCE DISCIPLESHIP MINISTRIES**
7 **WILL CONTINUE TO COORDINATE DISCIPLESHIP EFFORTS WITH**
8 **WOMEN’S MINISTRIES (WHICH INCLUDES GIRLS’ MINISTRIES),**
9 **AND MEN’S MINISTRIES.**

10 2. That the financial program of ~~the~~ Discipleship Ministries ~~Department~~ be determined
11 by the Discipleship Ministries Board with approval by the Conference Executive
12 Council.

13 3. That the Appalachian Conference IPHC encourage all parents, ministers and laymen
14 to become involved in the ~~public~~ education~~AL~~ system of their locality and let their
15 Christian worldview be known. **(IPHC POSITION PAPERS CAN BE**
16 **DOWNLOADED AT [HTTPS://IPHC.ORG/POSITION-PAPERS/](https://iphc.org/position-papers/))**

17 ~~4. That in light of the 2013 IPHC General Conference reorganization to divisions of~~
18 ~~ministry, the Appalachian Conference Discipleship Ministries continues to coordinate~~
19 ~~discipleship efforts with Women’s Ministries (which includes Girls’ Ministries), and~~
20 ~~Men’s Ministries.~~

21 ~~5. That the Discipleship Ministries Department utilizes the Conference District Ministry~~
22 ~~Coordinators to provide communication, information and promotion of Discipleship~~
23 ~~Ministries for each church within their district.~~

1 ~~6. That the Discipleship Ministries Department prepares seminars in various areas of~~
2 ~~discipleship ministries.~~

3 ~~7. That the Discipleship Ministries Department continues an annual Day of Training.~~

4 4. Discipleship Ministries:

5 a. Will continue to serve as a resource center for the local church in providing
6 training and seminars.

7 b. Will utilize, as part of providing communication, information and promotion,
8 Conference District Ministry Coordinators.

9 5. Discipleship Ministries Director

10 a. That a full-time Conference Director of Discipleship Ministries be continued.
11 The term of office will be four (4) years. The Conference Executive Council
12 reserves the right to reappoint the director for successive terms.

13 b. The Director shall serve as the executive head of ~~the~~ Discipleship Ministries
14 ~~Department~~, and as such, he/she is the chairperson of the Discipleship
15 Ministries Board and editor of the Discipleship Ministries page in the
16 Conference Messenger.

17 c. That the Director be nominated by the Discipleship Ministries Board and
18 appointed by the Conference Executive Council, respectively. Prospective
19 nominees shall submit resumes to the Discipleship Ministries Board that will
20 be forwarded to the Conference Executive Council for final consideration and
21 appointment.

22 d. That the Director's salary be determined by the Conference Executive
23 Council.

- 1 e. That the Director submit a quarterly report to the Executive Council and when
2 matters of Discipleship Ministries are discussed, or at the discretion of the
3 Superintendent and Conference Executive Council, the director be given seat
4 and voice on the Conference Executive Council.
- 5 f. That the Director be furnished a written job description and he/she will be
6 evaluated annually by the Conference Superintendent or his/her appointee.

7 6. Discipleship Ministries Board

- 8 a. That the quadrennial convention elects the Discipleship Ministries officers,
9 which shall be comprised of an assistant director, secretary and treasurer.
10 Three Discipleship Ministries Board members shall be appointed by the
11 Director and the Discipleship Ministries officers in consultation with the
12 Conference Executive Council.
- 13 b. That the Conference Discipleship Ministries Board, in consultation with the
14 Conference Executive Council, fill any vacancy that may occur on the
15 Discipleship Ministries Board during the quadrennium.

16 7. ~~Life Changing~~ Discipleship Awards Recognition

17 ~~The annual Life Changing Discipleship Award program recognizes~~ That
18 annually Discipleship Ministries recognize and encourage church discipleship
19 growth and accomplishment. ~~There are three levels of attainment. Each~~
20 ~~church that completes the annual form will receive recognition. The report~~
21 ~~form is to be returned to the Conference Discipleship Ministries office when~~
22 ~~all year end conference reports are due.~~ Discipleship Ministries will develop
23 a program for gathering and processing the information and recognizing
24 churches. Presentations will be made at annual conference.

1 8. ~~Royal Ranger Ministry~~ **BOYS' MINISTRIES**

2 a. ~~The Conference Royal Ranger Commander shall be appointed by the~~
3 ~~Discipleship Ministries. Conference Royal Ranger staff shall be selected by~~
4 ~~the Conference Commander and approved by the Discipleship Ministries~~
5 ~~Board. The Conference Royal Rangers Commander and staff shall serve an~~
6 ~~appointment of two (2) years.~~

7 b. **a. THE PRIMARY ARM OF BOYS' MINISTRIES WILL BE ROYAL**
8 **RANGERS.**

9 c. **b. THE CONFERENCE BOYS' MINISTRIES DIRECTOR SHALL BE**
10 **APPOINTED BY THE DISCIPLESHIP MINISTRIES DIRECTOR IN**
11 **CONSULTATION WITH THE DISCIPLESHIP MINISTRIES BOARD.**

12 d. **c. WHERE QUALIFIED, THE BOYS' MINISTRIES DIRECTOR WILL**
13 **SERVE AS CONFERENCE ROYAL RANGER COMMANDER. IF NOT**
14 **QUALIFIED, THE BOYS' MINISTRIES DIRECTOR, IN**
15 **CONSULTATION WITH THE DISCIPLESHIP MINISTRIES DIRECTOR**
16 **AND BOARD, SHALL APPOINT A CONFERENCE ROYAL RANGER**
17 **COMMANDER.**

18 e. **d. CONFERENCE BOYS' MINISTRIES STAFF SHALL BE SELECTED**
19 **AND APPOINTED BY THE CONFERENCE BOYS' MINISTRIES**
20 **DIRECTOR IN CONSULTATION WITH THE DISCIPLESHIP**
21 **MINISTRIES DIRECTOR AND BOARD.**

22 f. **e. THE CONFERENCE BOYS' MINISTRIES DIRECTOR AND STAFF**
23 **SHALL SERVE AN APPOINTMENT OF TWO (2) YEARS.**

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9. Ministry Directors/Advisors

- ~~g.~~ That the Director and the Discipleship Ministries Board appoint, at their discretion, a ~~Senior Ministries (Golden Eagles Fellowship) Director, a children's pastor, a youth pastor advisory committee, a Bible Quest advisor, and a music and creative ministries advisory committee.~~ **DIRECTORS/ADVISORS OVER ANY DISCIPLESHIP MINISTRIES CORE MINISTRY.**

LOCAL CHURCH:

1. That each local church develop and maintain a Discipleship Ministries.
 - a. **APPOINT A DIRECTOR AND BOARD.**
 - b. **HAVE A LINE ITEM OR ACCOUNT FOR THE DEPOSIT OF ALL LOCAL MONIES.**
 - c. **CHURCH/DISCIPLESHIP MINISTRIES SECRETARY AND/OR TREASURER SUBMIT ALL DISCIPLESHIP MINISTRY REPORTS VIA MARTUS OR CONFERENCE DISCIPLESHIP MINISTRIES FORMS TO PASTOR, DISCIPLE MINISTRIES DIRECTOR AND CONFERENCE BY THE 10TH OF EACH MONTH.**
 - d. **THAT THE LOCAL DISCIPLESHIP MINISTRIES DEPARTMENT PAY TITHE TO THE CONFERENCE DISCIPLESHIP MINISTRIES DEPARTMENT WITH SAID REPORT.**
 - e. **IN CONSULTATION WITH THE PASTOR**

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- i. DEVELOP A TOTAL EDUCATION PROGRAM FOR THE CHURCH FAMILY FOLLOWING DISCIPLESHIP MINISTRY GUIDELINES.**
- ii. DEVELOP LONG RANGE EDUCATION GOALS BASED ON CHURCH VISION AND MISSION. THE CONFERENCE MINISTRY CENTER WILL PROVIDE ASSISTANCE UPON REQUEST.**
- iii. THAT THE PASTOR CALL A COUNCIL SESSION OF ALL BOARDS FOR THE PURPOSE OF PRESENTING AND ADOPTING THE EDUCATIONAL PROGRAM. THAT THIS INFORMATION BE SHARED WITH THE LOCAL CHURCH AND CONFERNECE DISCIPLESHIP MINISTRIES DIRECTOR.**
- f. THAT CHURCHES SEND CONTACT INFORMATION FOR ALL DISCIPLESHIP MINISTRY LEADERS TO THE CONFERENCE MINISTRY CENTER IMMEDIATELY UPON SELECTION.**
- g. THAT EACH LOCAL DISCIPLESHIP MINISTRIES BOARD/CHURCH PROMOTE AND RECOGNIZE DESIGNATED IPHC WEEKS: I.E., YOUTH WEEK, GIRLS' MINISTRIES WEEK, WOMEN'S MINISTRIES WEEK, BOYS' MINISTRIES WEEK. MEN'S MINISTRIES WEEK.**

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h. THAT EACH LOCAL DISCIPLESHIP MINISTRIES BOARD/CHURCH INITIATE DESIGNATED EVENTS TO TARGET CHILDREN, YOUTH, ADULTS, SENIORS, SINGLES.

i. OBSERVE SEPTEMBER AS NATIONAL DISCIPLESHIP MONTH.

~~2. That each local church appoints a Discipleship Ministries Director and board to coordinate all church education programming, using the guidelines established by the General Discipleship Ministries Department.~~

~~3. That each local Discipleship Ministries Department have a line item or account into which all monies are deposited in the name of the local Discipleship Ministries Department.~~

~~4. That the local Discipleship Ministries treasurer submit the approved Discipleship Ministries financial statement to the local church administrative council and the Conference Discipleship Ministries Department on a monthly basis.~~

~~5. That each local Discipleship Ministries Department pay tithe to the Conference Discipleship Ministries Department with said report, to be reviewed and signed by the pastor and mailed by the 10th of each month to the conference office.~~

~~6.~~ 2. That the local Discipleship Ministries Director, board and workers be sent to the Discipleship Ministries Annual Day of Training and Seminars for the purpose of being current in Discipleship ministries. The expense for this meeting training to be paid by the local church.

- 1 7. ~~That each church plans a total education program for the church family~~
2 ~~following Discipleship Ministries Guidelines.~~
- 3 a. ~~Acknowledging local church needs, that long range education goals based~~
4 ~~upon church vision and mission be established.~~
- 5 b. ~~The Pastor call for an annual meeting of the heads of all departments in~~
6 ~~the church for the purpose of discussing critical areas unique to the~~
7 ~~mission and vision and that the Conference Ministry Center assist in~~
8 ~~providing material, upon request.~~
- 9 c. ~~The Pastor call a council session of all church boards for the purpose of~~
10 ~~presenting and adopting the educational program. A summary of the~~
11 ~~church program to be sent to the Conference Discipleship Ministries~~
12 ~~Director.~~
- 13 8. 3. That each church considers establishing and maintaining a ~~library~~ Resource
14 Center.
- 15 9. 4. That the Appalachian Conference pledge our prayers and support to our
16 church schools and their respective programs.
- 17 10. ~~That churches send the names and addresses of their local Discipleship~~
18 ~~Ministries youth pastor, leaders, etc., to the Conference Ministry Center~~
19 ~~immediately after their selection.~~
- 20 11. 5. That the pastor and Discipleship Ministries officials promote and use
21 training programs for their staff, offered or endorsed by the Appalachian
22 Conference, i.e., such as Maranatha College. ~~ETS, etc.~~
- 23 12. ~~That each local church youth ministry observes National Youth Week and~~
24 ~~involves their youth in ministry.~~

1 ~~13. That each Discipleship Ministries Department involve their youth in~~
2 ~~conference and national Youth Quest ministries programs; (i.e., Talent Quest,~~
3 ~~Bible Quest, Royal Rangers, etc.)~~

4 ~~14. That each local church initiates a youth oriented crusade annually (i.e., kids~~
5 ~~crusades, Vacation Bible School, Accelerant, Youth Quest, etc.).~~

6 ~~15. 6. That each local church be encouraged to develop ministries to meet the~~
7 ~~ongoing needs of their communities, i.e., Recovery, Restoration.~~

8 ~~16. 7. That each local church is strongly encouraged to~~

9 **a. PUT IN PLACE A METHOD OF EDUCATING AND**
10 **SCREENING ALL WORKERS ABOUT DETECTION AND**
11 **PREVENTION OF ABUSE, HARASSMENT AND SAFETY**
12 **WITHIN THE LOCAL CHURCH.**

13 **b. UNDERSTAND AND BE FAMILIAR WITH LOCAL/STATE**
14 **LAWS AND YOUR INSURANCE GUIDELINES CONCERNING**
15 **DETECTION, PREVENTION AND REPORTING OF ANY**
16 **ALLEGATION OF ABUSE OR HARASSMENT.**

17 **c. HAVE IN PLACE A POLICY MANUAL FOR HANDLING AND**
18 **REPORTING OF ANY ALLEGATIONS.**

19 ~~17. 8. Recognizing the need for sex education in the lives of our people, we believe~~
20 ~~the teaching of scriptural family values is the responsibility of the home and~~
21 ~~the church; therefore, the Appalachian Conference of the IPHC encourages all~~
22 ~~parents, ministers, and laymen to become involved in the public educational~~
23 ~~system of their locality and let their Christian worldview be known. (IPHC~~

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**POSITION PAPERS CAN BE DOWNLOADED AT
[HTTPS://IPHC.ORG/POSITION-PAPERS/](https://iphc.org/position-papers/))**

~~18. That each local Discipleship Ministries Department observe September as
National Honor Discipleship Ministries workers month.~~

19. 9. That each local church develops a financial program to help all young
people attend youth camp (Camp Maranatha) and participate in Discipleship
Ministries programs (Accelerant, Youth Quest, etc.).

MARANATHA COLLEGE OF CHRISTIAN MINISTRIES

1. That Maranatha College of Christian Ministries courses, approved by the
Conference Executive Council, be given wholehearted support on the local and
conference levels and that all pastors be encouraged to recommend Maranatha
College of Christian Ministries to their people.
2. That the Appalachian Conference give available scholarships to all ministers
and ministerial students taking approved courses for credits or audit.
3. That those receiving scholarships meet the attendance requirements established
by the college offering the course.
4. That the local church should pay the balance of the pastor's tuition for courses
he/she attends.
5. That the local church gives financial assistance to staff members attending
approved courses.
6. That graduates of MCCM be encouraged to attend Southwestern Graduate
School.

- 1 7. That the Director of Discipleship Ministries conduct a program to encourage all
2 potential students to attend an IPHC school of higher learning or participate in
3 correspondence/online courses provided through an IPHC school.
- 4 8. That Maranatha College of Christian Ministries maintain a curriculum for study
5 for granting license and ordination for ministerial candidates and continued
6 ministerial education.
- 7 9. That Maranatha College of Christian Ministries offer educational opportunities
8 for the laity.
- 9 10. That Maranatha College of Christian Ministries continue the development of
10 its core curriculum, including live streaming to satellite locations and ministry
11 internships.
- 12 11. Any Appalachian Conference minister may apply to the conference office for
13 post graduate scholarships at Southwestern Christian University Graduate
14 Studies. That the scholarship amount be determined by the Conference
15 Executive Council and the amount reviewed annually.

16 **ANNUAL MINISTERS' SUMMIT**

17 That the Appalachian Conference continue the annual Ministers' Summit for the spiritual
18 enrichment of all credentialed ministers and their spouses.

19 Signed: Ron Fredericks, Chairman; J. Paul Chapman, Jamie Hutton, Travis
20 Lowe, Ray McDaniel

21 **~~ADDENDUM: Please note that the Discipleship Ministries Division (DMD) of~~**
22 **~~the International Pentecostal Holiness Church is currently revising the DMD~~**
23 **~~Constitution. This report may be changed to reflect the changes.~~**